

## Consultant Worker Welfare Team

Control Risks is a specialist risk consultancy that helps to create secure, compliant and resilient organisations in an age of ever-changing risk. Working across disciplines, technologies and geographies, everything we do is based on our belief that taking risks is essential to our clients' success.

We provide our clients with the insight to focus resources and ensure they are prepared to resolve the issues and crises that occur in any ambitious global organisation.

We go beyond problem-solving and give our clients the insight and intelligence they need to realise opportunities and grow. From the boardroom to the remotest location, we have developed an unparalleled ability to bring order to chaos and reassurance to anxiety.

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### Our people

Working with our clients our people are given direct responsibility, career development and the opportunity to work collaboratively on fascinating projects in a rewarding and inclusive global environment.

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### Location

Dubai, United Arab Emirates

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### Engagement

Permanent, full time

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### Department

Compliance, Forensics & Intelligence

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### Manager

Senior Consultant/Director

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### Job Purpose

Providing worker welfare consultancy support and risk management advice to our clients in the Middle East region. Applying worker welfare expertise as part of a project team to complete monitoring activities, including worker interviews, company inspections, and other site inspections.

### Tasks and responsibilities

- Business development for worker welfare consultancy projects
- Providing advice to clients on worker welfare risk management, including policies and monitoring frameworks.
- Supporting the delivery of current labour welfare engagements by:
  - Undertaking monitoring activities, including; worker interviews, company inspections, and site inspections
  - Report writing and presentation of findings
  - Attending and presenting at client meetings
  - Reviewing and updating project delivery methodology
  - Undertaking ad-hoc investigations into sources of worker welfare risks
- Monitoring external worker welfare and human rights developments; providing internal and client updates on current developments
- Preparing and presenting research papers to support the development of worker

- welfare risk management business
- Management of stakeholder relationships
- Report preparation and proposal / pitch development for new projects
- Identification of project delivery risks

#### Knowledge and experience

- Minimum of three years' worker welfare and human rights experience, preferably in the Middle East
- Track record of successfully delivering advice and reports on time to a high quality
- Background in social auditing
- Preparation of detailed reports for clients with presentation of findings
- Experience of preparing written proposals and presenting capabilities
- Strong communication and presentation skills
- Ability to work in a team and independently
- Background in risk management (COSO or ISO 31000)
- Knowledge of UN guiding principles and ILO conventions, and good understanding of worker welfare issues in the GCC

#### Qualifications and specialist skills

- Graduate degree in a relevant subject area
- Social auditor qualification (SA8000 or equivalent)
- Proficient IT skills

#### Competencies

- Strong commercial acumen
- Meticulous attention to detail
- Disciplined time and task management
- A deep understanding and application of risk management
- Track record of business development
- Strong written and oral communication
- Well-developed interpersonal skills
- Confident in approaching and dealing with clients

#### Behaviours

- All employees are expected to display behaviours reflective of our company values:
- Integrity and Ethics
- Collaboration and Teamwork
- Commitment to People
- Professionalism and Excellence

#### How to apply

If your qualifications, experience and aspirations match our requirements please email a covering letter and C.V, stating your current salary to: [MERecruitmentCFI@controlrisks.com](mailto:MERecruitmentCFI@controlrisks.com)

