

Consultant, Labour Welfare, Compliance Forensic and Intelligence

Control Risks is a specialist risk consultancy that helps to create secure, compliant and resilient organisations in an age of ever-changing risk. Working across disciplines, technologies and geographies, everything we do is based on our belief that taking risks is essential to our clients' success.

We provide our clients with the insight to focus resources and ensure they are prepared to resolve the issues and crises that occur in any ambitious global organisation.

We go beyond problem-solving and give our clients the insight and intelligence they need to realise opportunities and grow. From the boardroom to the remotest location, we have developed an unparalleled ability to bring order to chaos and reassurance to anxiety.

Our people

Working with our clients our people are given direct responsibility, career development and the opportunity to work collaboratively on fascinating projects in a rewarding and inclusive global environment.

Location

Dubai, United Arab Emirates

Engagement

Permanent, full time

Department

Compliance, Forensics and Intelligence

Manager

Director - Compliance, Forensics and Intelligence

Job Purpose

We require an experienced labour welfare risk professional, with Arabic language skills and prior experience of working in the Middle East, to join our expanding team. The role will involve working as part of a project team to complete monitoring activities, including worker interviews, company inspections, and site inspections, and providing labour welfare risk advice on policies and risk management frameworks.

Tasks and responsibilities

- Supporting the delivery of current labour welfare engagements by:
 - Undertaking monitoring activities, including; worker interviews, corporate office visits, and site inspections
 - Report writing and presentation of findings
 - Attending and presenting at client meetings
 - Reviewing and updating project delivery methodology
 - Undertaking ad-hoc investigations into sources of labour welfare risks
- Monitoring external labour welfare and human rights developments; providing internal and client updates on current developments
- Preparing and presenting research papers to support the develop of labour

welfare risk business

- Management of stakeholder relationships
- Report preparation and proposal / pitch development for new projects
- Identification of project delivery risks and the development of controls to manage these risks

Knowledge and experience

Essential

- Minimum of three years' labour welfare and human rights experience, preferably in the Middle East
- Business Arabic speaking and writing
- Track record of successfully delivering advice and reports on time to a high quality
- Background in social auditing
- Preparation of detailed reports for clients with presentation of findings
- Experience of preparing written proposals and presenting capabilities
- Experience of developing human rights and labour welfare policy and management systems
- Strong communication and presentation skills
- Ability to work in a team and independently

Preferred

- Currently working in the Middle East
- Prior exposure to business development and marketing
- Investigative interviewing experience
- Working level knowledge of HSE
- Background in risk management (COSO or ISO 31000)
- Knowledge of UN guiding principles and ILO conventions

Qualifications and specialist skills

- Graduate degree in a relevant subject area
- Social auditor qualification (SA8000 or equivalent)
- Proficient IT skills

Competencies

- A deep understanding and application of risk management
- Track record of deploying analytical techniques to solve client problems
- Strong written and oral communication
- Well-developed interpersonal skills
- Confident in approaching and dealing with clients

Behaviours

- Strong commercial acumen
- Meticulous attention to detail
- Disciplined time and task management
- Team player
- Client and solution focused
- Operates ethically and with integrity

[How to apply](#)

Please send a cover letter and a copy of your CV with the subject line ' Consultant - Labour Welfare' stating your salary expectations to MERecruitmentCFI@controlrisks.com by the 05 January 2018.
