

The specialist global risk consultancy

“Control Risks provides an exciting career path for those who have an interest in what is happening around the world and want an opportunity to play a part in it.”

25000

employees with

73

nationalities working from

37

offices with experience in

178

countries, speaking over

60

different languages, acting as

1

firm at work



Diversity is important for our own success

Control Risks thrives on a unique combination of diversity and expertise. As an employee of Control Risks, you will become part of a global company that has proudly served its clients for over 40 years. Our collective knowledge reflects our wide-ranging backgrounds in technology, law, investigations, political analysis, strategy, security, defence, and a host of other careers. It is this, combined with so many offices across five continents, that makes Control Risks not just relevant and distinctive, but essential.

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Control Risks is a truly global employer with an inclusive network of professional employees who are engaged and motivated by fascinating work in an ever changing world.

We are always at the side of our clients

Control Risks is a specialist global risk consultancy. Informed and responsible risk taking is essential to success in any ambitious organisation. We work closely with our clients in every step of a project to enable them to take risks and grow.

Control Risks advises clients on geopolitical, compliance and security issues, and how these matters impact their organisations and their people. We provide the insight and intelligence our clients need to keep their people and assets safe and work with them throughout crises that may occur. From the boardroom to the remotest location, our clients count on our practical advice and support to help them succeed in areas where others may fail.

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We are a company that consists of fascinating individuals whose day-to-day drive is simply to help our clients succeed.

“ Control Risks is uniquely positioned to provide individuals with the opportunity to push their careers successfully into unexpected and diverse areas.



A flexible and dynamic culture

“ We want to create an environment where people look forward to coming to work because the work we do for our clients is challenging and worthwhile and the sense of global teamwork is interesting and supportive.”

Richard Fenning, CEO

For clients, risk is constantly evolving. Our dynamic culture reflects this. We are restless in our enthusiasm to change and adapt our expertise to help clients succeed in a complex, unpredictable world.

Our development over the decades has been built on a set of enduring values that have been recognised by a loyal client base, and also on our ability to create a powerful and collaborative sense of teamwork across the firm globally. This is key to our past and the foundation on which we build the future.

“ Control Risks engenders a culture of true collaboration and mutual respect, no matter how senior you are. I can't say that for other firms I have worked for.

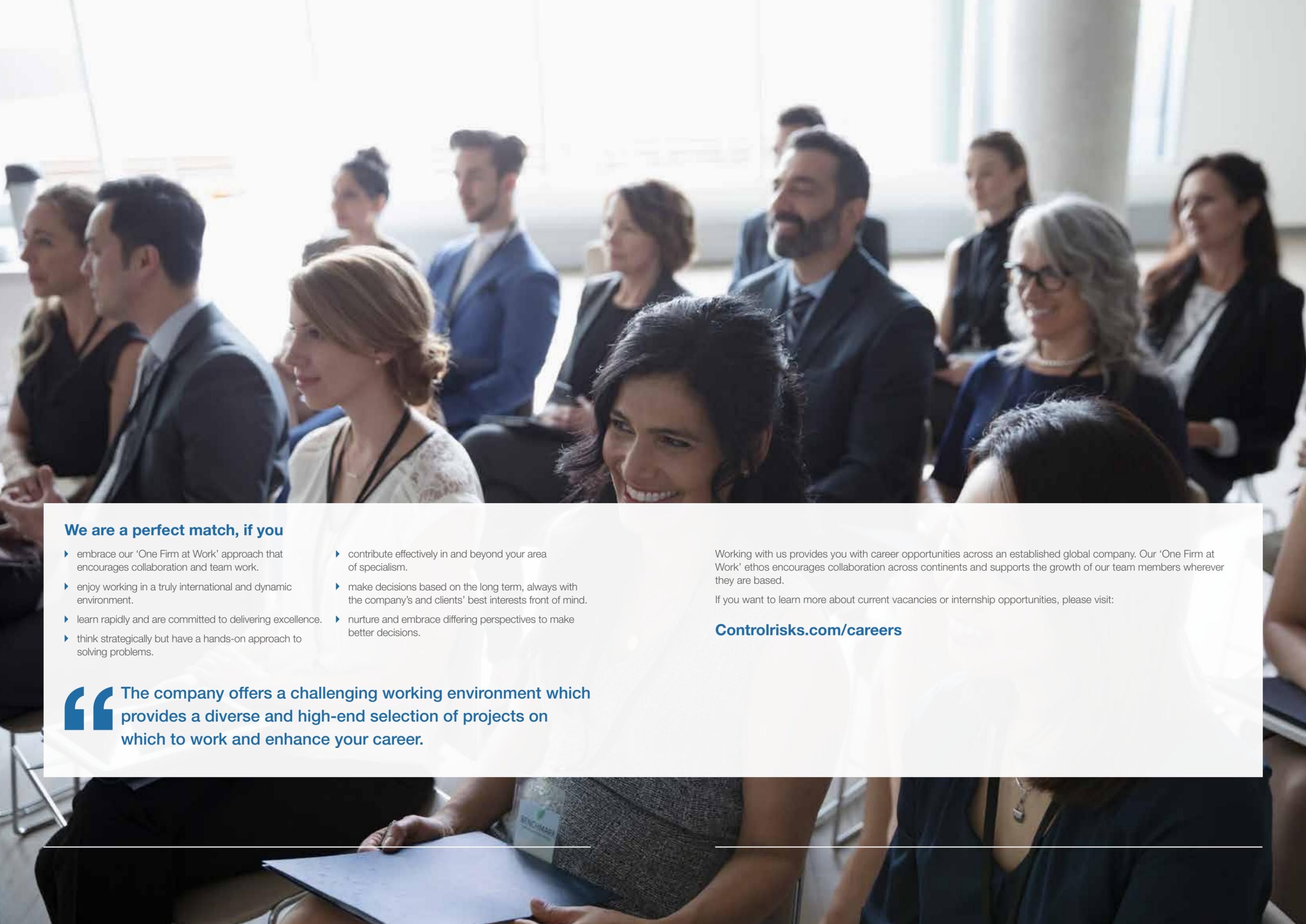
What you can expect from us

Control Risks

- ▶ provides an environment where individuals fulfil their desired potential based on their talent, behaviours, work ethic and commitment to our clients and Control Risks.
- ▶ is a diverse, challenging and innovative place to work. This is the lifeblood that allows us to see the world as it really is and advise our clients accordingly.
- ▶ promotes an environment where everybody thrives on continuous improvement, is willing to take constructive feedback and never feels satisfied with the status-quo.
- ▶ is the kind of organisation where we treat each other – wherever we work in the firm – with respect and extend a helping hand to colleagues whenever it is needed without waiting to be asked.
- ▶ never compromises on our commitment to act ethically and with integrity.

We offer

- ▶ formal learning and development programmes as well as the ability to tap into the knowledge of our team and learn on the job.
- ▶ the opportunity to work with some of the smartest and culturally diverse teams on fascinating projects.
- ▶ a flexible approach that acknowledges the need for a healthy work-life balance.
- ▶ an inclusive and team-based culture in a professional office environment.



We are a perfect match, if you

- ▶ embrace our 'One Firm at Work' approach that encourages collaboration and team work.
- ▶ enjoy working in a truly international and dynamic environment.
- ▶ learn rapidly and are committed to delivering excellence.
- ▶ think strategically but have a hands-on approach to solving problems.
- ▶ contribute effectively in and beyond your area of specialism.
- ▶ make decisions based on the long term, always with the company's and clients' best interests front of mind.
- ▶ nurture and embrace differing perspectives to make better decisions.

“ The company offers a challenging working environment which provides a diverse and high-end selection of projects on which to work and enhance your career.

Working with us provides you with career opportunities across an established global company. Our 'One Firm at Work' ethos encourages collaboration across continents and supports the growth of our team members wherever they are based.

If you want to learn more about current vacancies or internship opportunities, please visit:

[Controlrisks.com/careers](https://www.controlrisks.com/careers)

All quotes in this booklet are from Control Risks' employees.